Schedule and Readings

Day 1  Theoretical Foundations and Future Directions

Morning Lectures: Charles Snow and Børge Obel (09:00 – 12:30)

- Why organizations exist
- Logic of organizing
- Importance of organizing
- Definitions and key concepts
- Early organization design efforts

Readings:

4. *Journal of Organization Design*, vol. 1, issue 1 (read all six statements)

Lunch (12:30 – 13:30)

Afternoon Sessions: Student Group Presentations on Research Methodology


Coffee Break (15:00 – 15:30)


Day 2  Organization Theories and How They Relate to Organization Design

Morning Lectures: Charles Snow and Børge Obel (09:00 – 12:30)

- Purpose of theory
- Relationship between theory and practice
- Theoretical perspectives vs. specific theories
- Contingency and multi-contingency perspectives
- Configurational approach

Readings:


Lunch (12:30 – 13:30)

Afternoon Sessions: Student Group Presentations on Research Methodology


Day 3 Classic and Modern Organizational Designs

Morning Lectures: Charles Snow (09:00 – 12:30)

Classic organizational designs and their evolution
Process of concatenation
Organizing in the age of competition, cooperation, and collaboration
Emergence of modern organizational designs
Emerging environmental contingencies and their effects on organizational designs

Readings:


Lunch (12:30 – 13:30)

Afternoon Sessions: Student Group Presentations on Research Methodology


Coffee Break (15:00 – 15:30)

**Day 4 Design Process**

*Morning Lectures*: Dorthe Døjbak Håkonsson (09:00 – 12:30)

Redesign process  
Design thinking principles  
Change management

**Readings:**


**Lunch (12:30 – 13:30)**

*Afternoon Sessions*: Student Group Presentations on Research Methodology


**Coffee Break (15:00 – 15:30)**
